



Changing the present to make a difference in the future

– Mission of AMU –

**VICE-RECTOR**

for Human Resources and Doctoral Schools  
at the Adam Mickiewicz University, Poznan

We create a working environment  
supporting both male and female scientists

– HR Excellence in Research –

**announces a competition for the position of:**

**POSITION**

at the Faculty of Physics and Astronomy

**Basic information**

<b>1. Competition reference number</b>	konkurs_12_WFiA_adiunkt_1_2026
<b>2. Research discipline (research field)</b>	Physics
<b>3. Number of work hours per week, including a task-based work schedule (if applicable)</b>	Full-time employment, 40 hours per week, with a task-based working time arrangement.
<b>4. Monthly salary</b>	
a. Basic salary	8 170 PLN/month
b. Other remuneration components	<a href="#">AMU Remuneration Regulations</a>
<b>5. Type of an employment contract and expected duration of employment</b>	The initial employment contract will be for a fixed term of 2 years, with the possibility of a permanent contract following a positive evaluation.
<b>6. Anticipated job starting date</b>	1.10.2026
<b>7. Workplace location</b>	AMU Faculty of Physics and Astronomy
<b>8. Work rules</b>	<a href="#">AMU Work Regulations</a>

<p><b>9. Application deadline and process</b></p>	<p>The application documents must be submitted electronically to <a href="mailto:fizyka@amu.edu.pl">fizyka@amu.edu.pl</a> by <b>31 July 2026, with the relevant competition reference number indicated.</b></p>
<p><b>10. Required documents</b></p>	<ul style="list-style-type: none"> <li>■ <b>Application letter</b> of the candidate addressed to the Vice-Rector announcing the competition;</li> <li>■ <b>Curriculum Vitae (max. 3 pages)</b>;</li> <li>■ Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);</li> <li>■ <b>Information on research, teaching and organizational achievements, including:</b> <ol style="list-style-type: none"> <li>a) scientific publications,</li> <li>b) research projects,</li> <li>c) research stays, workshops, and training courses,</li> <li>d) conferences and seminars,</li> <li>e) science outreach activities,</li> <li>f) teaching experience.</li> </ol> </li> <li>■ <b>Two letters of recommendation</b>, sent by the referees directly to: <a href="mailto:fizyka@amu.edu.pl">fizyka@amu.edu.pl</a>.</li> <li>■ <b>Description of research plans</b> (max. 2 pages);</li> <li>■ <b>Description of the most important scientific achievement</b> (max. 1 page);</li> <li>■ Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."</li> </ul>

**Conditions of the competition determined by the competition committee**

<p><b>I. Determination of qualifications</b> <i>(researcher profile)</i> according to the Euraxess guidelines</p>	<p><input checked="" type="checkbox"/> <b>R2</b> Recognised Researcher (PhD holders or equivalent who are not yet fully independent)</p>
<p><b>II. Job offer description</b></p>	<p>Adam Mickiewicz University, Poznań, announces an open competition for the position of <b>Assistant Professor</b> in the group of <b>research and teaching staff</b> at the Faculty of Physics and Astronomy.</p> <p>We are seeking a candidate who will develop ambitious research in the discipline of physical sciences and actively participate in the teaching and organizational activities of the Faculty. The candidate is expected to demonstrate scientific</p>

	<p>independence, strong motivation, openness to collaboration, and readiness to conduct research at an international level. Employment at the Faculty of Physics and Astronomy, Adam Mickiewicz University, offers the opportunity to work in an active academic environment that supports scientific development, research collaboration, project acquisition, and the improvement of teaching competencies. The duties of the successful candidate will include conducting scientific research, publishing research findings, participating in the Faculty's organizational life, and teaching. The annual teaching load is 210 hours.</p>
<p><b>III. Requirements and qualifications</b></p>	<p>The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:</p> <p>Applicants should have outstanding scientific achievements, demonstrate research independence, and show ambition to conduct research at a high international level.</p> <p><b>Applicants should have:</b></p> <ul style="list-style-type: none"> <li>• a doctoral degree in physical sciences or a related discipline, in the field of theoretical solid-state physics;</li> <li>• a publication and conference record appropriate to their career stage, documenting an original contribution to the development of solid-state physics, in particular research on two-dimensional van der Waals crystals, heterostructures, and twisted structures;</li> <li>• experience in analytical or numerical calculations in condensed matter physics, in particular using first-principles methods based on density functional theory, as well as tools for analyzing electronic, magnetic, and topological properties of materials;</li> <li>• the ability to create and develop their own computational codes and to use programming tools relevant to theoretical modeling;</li> <li>• strong motivation for scientific work, independence, communication skills, and readiness to collaborate in an academic environment;</li> <li>• strong motivation and aptitude for teaching, including readiness to teach courses in general physics, theoretical solid-state physics, and basic programming, as well as to supervise diploma theses;</li> </ul> <p>Research experience gained during international research stays, experience in obtaining or conducting research projects, and documented expertise in modeling van der Waals heterostructures, particularly twisted structures, will be considered additional assets.</p>
<p><b>IV. Required languages</b></p>	<ul style="list-style-type: none"> <li>• very good command of spoken and written English, at least at B2 level;</li> </ul>

	<ul style="list-style-type: none"> <li>• knowledge of Polish or a declaration of willingness to acquire Polish language skills quickly, enabling the performance of organizational and teaching duties within 2 years.</li> </ul>
<p><b>V. Required research, teaching or mixed experience</b></p>	<p>The candidate is expected to have the competencies and aptitude required to teach at the academic level in the discipline of physical sciences.</p> <p>In particular, experience or readiness to teach courses in general physics, theoretical physics, solid-state physics, computational methods, and basic programming is desirable.</p>
<p><b>VI. Benefits</b></p>	<ul style="list-style-type: none"> <li>■ an atmosphere of respect and cooperation</li> <li>■ supporting employees with disabilities</li> <li>■ flexible working hours</li> <li>■ funding for language learning</li> <li>■ co-financing of training and courses</li> <li>■ additional days off for education</li> <li>■ life insurance</li> <li>■ pension plan</li> <li>■ savings and investment fund</li> <li>■ preferential loans</li> <li>■ additional social benefits</li> <li>■ leisure-time funding</li> <li>■ subsidizing children's vacations</li> <li>■ "13th" salary</li> <li>■ healthcare package</li> </ul>
<p><b>VII. Eligibility criteria</b></p>	<p>Detailed criteria to be considered by the Selection Committee <b>(Minimum threshold: 25 points out of 50 possible points)</b></p> <ol style="list-style-type: none"> <li><b>(0–25 points) Quality of scientific achievements in the <u>discipline of physical sciences within the required qualifications</u>, including:</b> <ol style="list-style-type: none"> <li>a) scientific publications, in particular those demonstrating the leading role of the candidate;</li> <li>b) research stays;</li> <li>c) active participation in scientific conferences;</li> <li>d) awards and distinctions for scientific activity.</li> </ol> </li> <li><b>(0–5 points) Teaching, outreach, and organizational experience and competencies, including:</b> <ol style="list-style-type: none"> <li>a) documented experience in teaching at the academic level;</li> <li>b) courses and training improving teaching qualifications;</li> <li>c) science outreach activities;</li> <li>d) organizational activity for the benefit of the university.</li> </ol> </li> <li><b>(0–10 points) Experience in research projects, including:</b> <ol style="list-style-type: none"> <li>a) leadership of research or development projects awarded in national or international competitions;</li> <li>b) participation in research or development projects.</li> </ol> </li> <li><b>(0–10 points) Research and teaching plans, including:</b> <ol style="list-style-type: none"> <li>a) relevance of the proposed research topics to the</li> </ol> </li> </ol>

	<p>development of the Faculty and consistency of the plans with the research profile of the unit;  b) potential for collaboration with existing research groups;  c) national and international scientific collaboration.</p>
<p><b>VIII. The selection process</b></p>	<ol style="list-style-type: none"> <li>1. Competition committee begins working no later than 14 days after the deadline for submission of documents.</li> <li>2. Formal evaluation of submitted proposals.</li> <li>3. Call to provide additional or missing documents if necessary.</li> <li>4. Selection of candidates for the interview stage.</li> <li>5. Interviews with selected candidates.</li> <li>6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.</li> <li>7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to the candidates' strengths and weaknesses.</li> </ol>
<p><b>IX. Prospects for professional development</b></p>	<p>The person employed as an Assistant Professor at the Faculty of Physics and Astronomy at Adam Mickiewicz University, Poznań, will work in a dynamic academic environment that supports scientific, teaching, and organizational development. The position offers the opportunity to develop an independent research profile, build national and international collaborations, apply for research project funding, and improve teaching competencies.</p> <p>The Faculty supports its staff in applying for national and international research grants and provides office and laboratory space necessary for the development of scientific activity. Support also includes preparing publications for renowned journals, participating in conferences, developing research collaborations, and activities that lead to academic advancement, including obtaining the next academic degree or the title of professor.</p>

### RODO Information Clause

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: [iod@amu.edu.pl](mailto:iod@amu.edu.pl).
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).

5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

### Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 5/2023/2024](#)

[Rules for submissions](#)

[Information clause](#)